

OFFSET projects

18-25?

JOIN OUR BOARD TO BOOST YOUR CAREER & MAKE A DIFFERENCE

Thanks for considering the role of Board member at Offset Projects. There are so many great reasons to join us. You'll get a deeper look into the inner workings of Offset - insights into business and development can be a great asset to your CV. Your involvement can ensure we keep improving how we work with under 25s. You can help make sure that they have the most exciting and relevant opportunities to contribute to change; experience the unique and imaginative; grow a career; stretch out of their comfort zone; and be sociable.

You'll connect with Offset's directors, fellow Board members and key figures in the wider community. You'll grow your network and confidence as you share your thoughts and views with others – an important skill in any career. You'll become more comfortable with public speaking, debate and discussion techniques.

Being on a Board can be a rewarding opportunity and can make a real difference to yourself and others. Be sure to take a look at Bella's short video – Bella is a current Offset Board member who is also under 25 – you'll hear what she's gained.

Tara & Vic
Co-Directors



ABOUT OFFSET

Offset champions the agency, energy and ideas of under 25s. We're inspired by their activism, entrepreneurship, innovation and imagination. Their ideas are often muffled by adults' voices and we're changing that. We place a mix of young voices offering different perspectives, opinions and lived experiences at the heart of Offset. They influence decision-making at all levels, including project delivery and governance. Find out more about our work at offsetprojects.org.uk.

ORGANISATIONAL STRUCTURE

Offset Projects is a Community Interest Company (CIC). A CIC is a special type of limited company which exists to benefit the community rather than private shareholders.

WHAT THE BOARD DO

The role of the board is to determine the strategic direction of Offset rather than managing the day-to-day operations of the organisation. They undertake a variety of important behind the scenes tasks which include, for example:

- developing, approving and championing Offset's vision and mission to serve under 25s
- making sure that our programmes help us achieve our vision and mission, and match our ethos and policies on working with young communities
- advocating for Offset at events and amongst peers
- helping to make sure we are adhering to financial and legal obligations as a Community Interest Company.

WHO THE ROLE IS FOR

Our Board is a diverse mix of individuals with different backgrounds, voices, knowledge, and perspectives. This role is for anyone aged 18-25 years old and we welcome interest regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. We also welcome interest from anyone who feels that their community is underrepresented in creative or 'mainstream' spaces.



WHAT YOU CAN OFFER

Your everyday, lived experiences of being under 25 is valuable.

You don't need previous experience of being on a Board, or any particular qualifications. Your experience of being under 25 will play a crucial role in helping make strategic decisions that benefit other under 25s.

You don't need an interest in art.

Our Board is made up of individuals with a range of interests from sports to social action. They are connected by the desire to make a difference to their community by helping to lead an organisation that champions youth voices and choices. We're keen to hear from any person with experience of, or a strong interest in, Offset. We're also particularly keen to include those with an interest in finance, law, business management, diversity and inclusion, marketing, or fundraising.

You'll have different skills that you can bring to the table.

A successful Board is made up of individuals with a mix of skills. Teamworking, communication and critical thinking are amongst those that you may be able to offer.

TRAINING, DEVELOPMENT & SUPPORT FOR YOU

Governance can feel daunting when you're new to it but it gets easier. We aim to provide a range of professional development and training opportunities for Board members to support ongoing learning and confidence growth. Additionally, there's lots of information out there to support you. Here are some places you can start looking:

The Young Trustees Movement

The Young Trustees Movement is a network made up of current and aspiring young trustees, employers and allies. youngtrusteesmovement.org

The Cultural Governance Alliance

A practical guide which offers a range of easy to digest essential information, resources, and templates in relation to the effective governance of cultural organisations.

culturalgovernancealliance.org/practical-guide



TIME COMMITMENT

There are four Board meetings per year scheduled one per quarter. Additional meetings are sometimes called when necessary. These are mostly held online with some in person where possible. Each Board member should attend a minimum of three meetings per year. Board members serve a term of three years with the possibility of reappointment for an additional term. Meetings are designed to be inclusive and accessible to all board members.

INTERESTED?

Get in touch with us to arrange an informal chat. We'll share a little more about the role and you can tell us about yourself, background and why you would like to become a Board member, before then deciding how to progress. The selection process is managed by Offset's Co-directors with membership of individuals approved by our Board.

If, before the meeting, you have a particular access need and would like to discuss the support you may require, please let us know. We'd be happy to hear from you.

Email Vic or Tara, Co-directors, at hello@offsetprojects.org.uk.

