

Whistleblowing and complaints procedures

This set of procedures sits alongside Offset Projects' Safeguarding Children & Vulnerable Adults Policy. These procedures apply to anyone working on behalf of Offset Projects including employees, contractors, and volunteers; as well as members of the public including anyone engaging with Offset Projects' work, for example, parents, guardians, teachers, and educators.

1. Purpose

Whistleblowing is when someone reports wrongdoing on the basis that it is in the public interest for the wrongdoing to be brought to light. This is usually something they've seen at work but not always. The wrongdoing might have happened in the past, be happening now, or be something the whistleblower is concerned may happen in the near future (Gov.uk, 2019).

2. Actions

In the first instance, individuals with concerns about how child protection issues are being handled at Offset Projects are advised to contact the organisation's nominated safeguarding leads and/or Directors.

If the concern is about the organisation's nominated safeguarding leads and/or Directors, individuals can contact the NSPCC's Whistleblowing Advice Line on:

- 0800 028 0285
- help@nspcc.org.uk

Contact the Whistleblowing Advice Line if:

- you or another organisation doesn't have clear safeguarding procedures to follow
- concerns aren't dealt with properly or may be covered up
- a concern that was raised hasn't been acted upon
- you are worried that repercussions are likely to arise if you raise a concern

This applies to incidents that happened in the past, are happening now, or may happen in the future.

Offset Projects is committed to reviewing our policy and good practice annually. These procedures were last reviewed on 23/02/2023